

# 2025 Outstanding Farm Bureau Youth Handbook

# **KENTUCKY FARM BUREAU FEDERATION**



Kentucky Farm Bureau Title Page



- **Acing the Interview**
- **Farm Bureau 101**
- **Farm Bureau Priority Issues**
- Contest Application and Score Sheets

# Effective

# Presentations



The fear of speaking in public is the #1 fear of all fears. The fear of dying is #7! Over 41% of people have some fear or anxiety dealing with speaking in front of groups. People who have this fear can experience all kinds of symptoms: Sweaty palms, accelerated heart rate, memory loss and even difficulty in breathing. Some of the world's most famous presenters have freely admitted to nervousness and stage fright. Mark Twain said it best, "There are two types of speakers: those that are nervous and those that are liars".

Everyone, even experienced speakers, has some anxiety when speaking in front of a group of people. The best way to deal with this anxiety is to first acknowledge that this fear is perfectly normal and you are not alone. To reduce your fear, you need to make sure you properly and thoroughly prepare yourself before you speak. Proper preparation and rehearsal can help to reduce this fear by about 75%. Proper breathing techniques can further reduce this fear by another 15%. Your mental state accounts for the remaining 10%.

Below are just a few suggestions you should use to overcome your speaking anxiety. The first and most important of all is preparation. Think of it as the 9 P's:

#### Prior Proper Preparation Prevents Poor Performance of the Person Putting on the Presentation.

Nothing will relax you more than to know you are properly prepared. Below are 10 steps you can take to reduce your speech anxiety.

- 1. **Know the room** Become familiar with the place in which you will speak. Arrive early and walk around the room including the speaking area. Stand at the lectern and speak into the microphone. Walk around where the audience will be seated. Walk from where you will be seated to the place where you will be speaking.
- 2. Know the Audience If possible, greet some of the audience as they arrive and chat with them. It is easier to speak to a group of friends than to a group of strangers.
- 3. **Know Your Material** If you are not familiar with your material or are uncomfortable with it, your nervousness will increase. Practice your speech or presentation and revise it until you can present it with ease.
- 4. Learn How to Relax You can ease tension by doing exercises. Sit comfortable with your back straight. Breathe in slowly, hold your breath for 4 to 5 seconds, and then slowly exhale. To relax your facial muscles, open your mouth and eyes wide, then close them tightly.



- 5. Visualize Yourself Speaking Imagine yourself walking confidently to the lectern as the audience applauds. Imagine yourself speaking, your voice loud, clear and assured. When you visualize yourself as successful, you will be successful.
- 6. **Realize People Want You To Succeed** All audiences want speakers to be interesting, stimulating, informative and entertaining. They want you to succeed not fail.
- 7. **Don't apologize For Being Nervous** Most of the time your nervousness does not show at all. If you don't say anything about it, nobody will notice. If you mention your nervousness or apologize for any problems you think you have with your speech, you'll only be calling attention to it.
- 8. Concentrate on Your Message not the medium Your nervous feelings will dissipate if you focus your attention away from your anxieties and concentrate on your message and your audience, not yourself.
- 9. **Turn Nervousness into Positive Energy** The same nervous energy that causes stage fright can be an asset to you. Harness it, and transform it into vitality and enthusiasm.
- 10. **Gain Experience** Experience builds confidence, which is the key to effective speaking. Most beginning speakers find their anxieties decrease after each speech they give.

Remember, "He who fails to prepare is preparing for failure - so Prepare, Prepare, Prepare"

The more you know about your speaking environment and your audience, the more relaxed you will be when delivering your speech. Many speakers; however, often overlook the need to include any kind of audience analysis as part of their speech preparation. Proper audience analysis will assure that you give the right speech to the right audience. Using the word "A-U-D-I-E-N-C-E" as an acronym, I have defined some general audience analysis categories that these surveys should include.

A nalysis - Who are they? How many will be there? U nderstanding - What is their knowledge of the subject? D emographics - What is their age, sex, educational background? I nterest - Why are they there? Who asked them to be there? E nvironment - Where will I stand? Can they all see & hear me? N eeds - What are their needs? What are your needs as the speaker? C ustomized - What specific needs do you need to address? E xpectations - What do they expect to learn or hear from you?

Develop specific questions, which fit into each of these eight categories and ask the client or audience to tell you what they want. Essentially, ask them what they need and give it to them.



- 1) Trying to convince an audience you have a sense of humor when all the evidence says otherwise. If you're not funny, don't try to tell a joke. Some speakers can't even read a story so that other people will laugh. Some speakers think telling a joke is a prerequisite for getting the audience to relax and listen to their message. But if the speaker is relaxed and confident, the audience will be relaxed and attentive.
- 2) Thinking spontaneous remarks are better than any prepared speech. "Spontaneity" is one of the rarest things on earth. Mark Twain one said it takes three weeks to prepare a good ad-lib speech. A speech needs to be outlines, then written, then re-written and then practiced many times before it will be a good one.
- 3) Exceeding the time allotted for your speech. The audience knows how much time your speech is supposed to take and will lose interest quickly in a speaker that exceeds that limit. Make it a point of pride to finish a minute or two under your allotted time.
- 4) Failing to research the audience before a speech. A speech must be geared toward the audience, or the message will never be received. Ask lots of questions about the audience, what kind of speech they will be expecting, what kind of group this is, how many people will be attending, and will they want a question-and-answer period. Conducting a thorough audience analysis is vital before you begin to prepare any speech.
- 5) Failing to research the physical location in advance of a speech. If you don't check every detail of the place you're speaking in, disaster can be the result. Find out the size and shape of the lectern or podium. Will there be a microphone available and how does it operate? Have arrangements been made for any audiovisuals you want to use? How big is the room? Is there a glass of water at hand for each speaker? Conducting a thorough study of the room where you will speak will make you much more comfortable, while avoiding any distracting annoyances once you get started.
- 6) Not rehearsing the speech many times in advance. Rehearse in front of a video camera or into a tape recorder. Or ask a family member or business associate to listen to your speech and provide helpful suggestions on speech content and delivery.
- 7) **Fidgeting, slouching and leaning on the podium.** Body language tells the audience more about you than your words. Establish and maintain good eye contact. Plant your feet shoulder width apart and stand tall. Use gestures when appropriate and rest your hands on the podium at other times.
- 8) Writing an essay to be read instead of a speech. This is a speech, not an English composition. Many a good sentence will make sense when a person reads it, but not when that sentence is spoken. Read through your speech out loud several times, to make sure you've used simple words and short sentences.



- 9) Failing to find an effective opening for your speech. A speaker must establish some common ground with the audience very quickly. Talk about a common tie with the audience. Tell a heartwarming or funny story that gets their attention. Give a sincere compliment to the group. Boldly state you theme in a simple and memorable way.
- 10) Flooding the audience with statistics, especially early in the speech. Limit yourself to the most compelling statistics and then illustrate the statistic with a forceful analogy. Statistics are difficult to visualize and can numb your audience if overused.
- 11) Failure to make the main points of your speech stand out. If the audience doesn't go home with the two or three main ideas you worked so hard to deliver to them, then you've failed. There is one surefire method for making your main points clear. Label them with numbers or tag them with strong words. Then repeat the points several times, in several ways, throughout the speech.
- 12) Going on to long after you say, "In conclusion..." If you talk much more than 30 seconds to a minute after you use that phrase, you will seriously compromise all the good you've accomplished up to that point, no matter how good your speech has been.
- 13) Using dull and sloppy visual aids. If you add visual aids to you speech, they should be bright, colorful and easy to see and understand from the back row of the audience. Before you speak, have a friend or colleague stand in the back of the room and watch while you deliver that part of your speech. If the object cannot be seen clearly, trash it.
- 14) Failing to test all electrical equipment before the crowd arrives. Light bulbs burn out on projectors, overheads do not focus properly and screens are not positioned correctly, unless you take the time to check al these in advance.
- 15) **Dimming the lights more than necessary when showing slides.** Do not darken the room unless absolutely necessary. If you do, people will not be able to take notes and they may begin to get drowsy, especially if you are speaking after a meal.
- 16) Beginning the speech too quickly or beginning it too late. If you launch into the important part of your speech from the very first sentence, the audience may not have settled down. You must give them time to relax, to sit back and decide what kind of person you are. On the other hand, do not use too many jokes, stories, or personal references and lose their interest before you get into the reason for your speech.
- 17) Changing the topic of your speech at the podium. You have seen it before. The speaker holds up the program flyer and pokes fun at the topic as listed. Then the speaker announces he or she has decided to talk about a slightly different subject. Do not do it. If you must change you speech's emphasis, do so without tipping your hand.



- 18) Failing to repeat the question during Q&A period. Not everyone in the audience will be able to hear the question. Always repeat the questions so everyone in the room will know what is being discussed. And then address the answer to the entire room, not just to the person asking the questions.
- 19) Speaking too slowly or too fast. Too often the speaker who speaks slowly to give emphasis and clarity to his own ideas succeeds only in boring the audience. Instead, practice pronouncing your words more distinctly while you speak at a normal speed. The reverse is the speaker who gets caught in the trap of speaking too quickly. Vary the speed of you delivery.
- 20) **Passing out material while you are speaking.** It is a sure way to lose the attention of your audience. If you have an outline that you want the audience to follow while you speak, have it handed out in advance of you introduction. A better plan is to have anything you want the audience to have in printed form distributed at the back of the room as they leave.

The three secrets to success in public speaking be sincere, be brief, and be seated!



- Farm Bureau: What is its mission?
- Why is it important for farmers to take an active role in the political process?
- What is the greatest issue facing Kentucky agriculture?
- What role does Kentucky Farm Bureau play in strengthening Kentucky agriculture?
- How have women made a difference in American agriculture over the past 100 years?
- How can educational programs improve the public perception of agriculture?
- Why is agricultural literacy important?
- How has technology advanced American agriculture?
- Agriculture: A True Friend to the Environment and Wildlife
- Is a sound agricultural economy a matter of national security and defense?
- What are some of the benefits of bio-engineered or genetically-modified crops?
- Agriculture: Your Life Support System! How does agriculture impact your life?
- Why are farmers considered the first environmentalist?
- Agriculture: Food, Fiber and Fuel Meeting Your Needs!
- How is the global market affecting Kentucky agriculture?
- How does Farm Bureau create its policy? Why is this important?
- The Real Value of American Agriculture! The average family only spends 10% of their income on food.

Acing The Interview



- 1) Dress appropriately and professionally.
  - a. Much of another person's perception of you is based on how you look.
  - b. Women's Interview Attire
    - Solid color, conservative suit
    - Coordinated blouse
    - Moderate shoes
    - Limited jewelry
    - Neat, professional hairstyle
    - Tan or light hosiery
    - Sparse make-up & perfume
    - Manicured nails
  - c. Men's Interview Attire
    - Solid color, conservative suit
    - White long sleeve shirt
    - Conservative tie
    - Dark socks, professional shoes
    - Very limited jewelry
    - Neat, professional hairstyle
    - Go easy on the aftershave
    - Neatly trimmed nails
- 2) Plan to arrive at least fifteen minutes before the interview. That will help reduce your stress level, and you will ensure that traffic or other delays don't make you late.
- 3) Greet your interviewer by name, with a firm handshake and a smile. Until your interviewer tells you otherwise, use the more formal "Mr. (Smith)" or "Ms. (Johnson)."
- 4) Wait for the interviewer to sit down or invite you to sit down before seating yourself.
- 5) Be prepared to speak in concise terms about relevant experiences that reflect positively on your skills and your character.
- 6) Do not chew gum.



- 7) Sit comfortably, maintain good body posture.
- 8) Listen carefully to what the interviewer is saying. Take a few seconds to think about a difficult question before responding.
  - a. Responding quickly may convey that you're impulsive and don't take time to think about your decisions.
  - b. Don't be afraid of silence during the interview it's better to think about a question for a few moments, rather than jumping in with an answer that's off-target or long and rambling.
  - c. If the question seems ambiguous or you need more clarification, ask the interviewer to elaborate or restate the question. (But don't use this as a ruse to gain more time.)
  - d. Don't display defensiveness when a tough question has you stumped.
- 9) Don't make up answers to questions you don't know. Your interviewer will conclude that you will do the same thing in the work place.
- 10) Enthusiasm is vital! Demonstrate your interest in the contest, organization, job or company.
- 11) Keep the interviewer's attention.
  - a. You can apply the same principles that work in public speaking vary the tone and tempo of your voice; take your nervous energy and translate that into enthusiasm; maintain eye contact with the interviewer.
  - b. Try to match the interviewer's energy level. People like to select or hire others like themselves.
- 12) Conclude your interview with good eye and a firm handshake. Thank the interviewer for their time.

# Farm Bureau 101



# Kentucky Farm Bureau

#### **Basic Concepts & Functions**

#### **Mission Statement**

Kentucky Farm Bureau is a grassroots organization dedicated to serving our membership family and their communities. As the voice of Agriculture, we identify problems, develop solutions, promote economic success, and enhance the quality of life for all.

#### **Scope of Farm Bureau**

Kentucky Farm Bureau, founded in 1919, is a federation of the 120 county Farm Bureaus in the state.

The American Farm Bureau is made up of 50 states and Puerto Rico, which nationwide boasts over 6 million family memberships. The AFBF office is located in Washington, DC.

#### Farm Bureau Defined

Farm Bureau is a voluntary, bi-partisan, dues-paying organization of farmers working together to accomplish as a group those things they cannot accomplish as individuals. Membership is on a family basis and the organization provides programs and services in which each member of the family has the opportunity to participate and serve.

#### Voluntary

No one is forced to join Farm Bureau. Rather, farmers voluntarily join to be a part of the organization and to participate in its many valuable programs.

#### **Bi-Partisan**

Farm Bureau is not officially connected with any branch or department of government. While the organization must interact constantly with officials of government on matters affecting agriculture, its policy is to do so on a non-partisan basis.

#### **Dues-Paying**

Members pay dues to support the organization. Farm Bureau receives no operating funds from any private or governmental source.

#### Structure of Kentucky Farm Bureau Federation

Kentucky Farm Bureau is governed by a Board of Directors consisting of 26 members, elected from their respective districts, plus 7 Directors-at-Large. Its officers are elected by the membership and serve as officers of the Insurance Board and other affiliated companies.

Farm Bureau is the world's largest, most respected, and most effective farm organization and possesses a solid record of achievement in the history of American agriculture. It is an organization which, upon its record, has earned the membership and enthusiastic support of every farmer in Kentucky and in the nation.



# Kentucky Farm Bureau

#### **Programs & Services**

Farm Bureau on all levels, conducts programs which are beneficial to agriculture in general, and farmers in particular. A wide variety of services is offered to dues-paying Farm Bureau members in Kentucky. Some apply only to farmers, others to all members regardless of occupation.

#### Women's Program

The Kentucky Farm Bureau Women's Program provides opportunities for educational and leadership development, enabling farm women to become active participating members of Farm Bureau. It is designed to utilize the talents of women throughout the state for the purpose of implementing Farm Bureau goals and objectives. These activities also include all agricultural literacy efforts.

#### Agriculture in the Classroom

Kentucky Farm Bureau continues to effectively reach students and teachers through various activities and events such as Ag Day's, Agricultural Literacy Programs and Regional Teacher Workshops. Thousands of students each year have the opportunity to learn how Kentucky agriculture positively impacts their lives economically, environmentally and socially.

#### **Youth Activities**

School-age youth find opportunities for recognition through the Outstanding Farm Bureau Youth contest and talent competition at the county, district, and state levels. An Institute for Future Agricultural Leaders (IFAL) is held on two Kentucky university campuses each summer, emphasizing leadership and agriculture careers for top students who have just completed the 11<sup>th</sup> grade.

#### Young Farmers

An Outstanding Young Farm Family contest, an Excellence in Agriculture Contest and an annual Discussion Meet are all designed to recognize successful and talented young farmers. County and state committees offer leadership opportunities for farmers 35 years of age and under.

#### **Scholarships**

Thousands of dollars in college aid grants are awarded annually to deserving Kentucky high school seniors from Farm Bureau families by the Kentucky Farm Bureau Education Foundation.

#### **Information & Public Relations**

A dedicated communications team is charged with informing Farm Bureau members and the general public about the program, products and services of Kentucky Farm Bureau, and informing the public of important agricultural issues. This is primarily accomplished through various news releases and media correspondence; a magazine entitled, Kentucky Farm Bureau News, published 10 times a year; daily and weekly radio programs; a monthly video report; and a weekly television program, Bluegrass and Backroads.

#### Farm Bureau Bank

The internet bank located in San Antonio offers credit cards, checking accounts, money market accounts, CDs, auto loans and home mortgage loans at competitive rates.

#### **Governmental Affairs**

Full-time lobbyists are on duty anytime the state legislature, Congress or regulatory agencies act on matters affecting agriculture. Policies are formulated through an annual process that measures grassroots sentiment on important issues. Measure-the-Candidate programs check candidates' views and compare them with Farm Bureau policies.

#### **Commodity Interests**

A team of commodity specialists help represent the interests of Farm Bureau's farmer members in an attempt to increase net farm income. This team works with the various commodity committees of Farm Bureau and acts as a liaison with other commodity organizations or groups interested in the state's agricultural industry.

#### Insurance

Agents in all 120 counties offer a full line of insurance services to Farm Bureau members. Kentucky Farm Bureau Mutual Insurance Company now carries the highest rating given for soundness and safety by the nation's top insurance rating service.

#### **Buying Services**

Price discounts for Farm Bureau members have been negotiated on a variety of products and services. The discounts cover products from eyeglasses to prescription medicines, state park lodging and car rentals, among others. A group purchasing program for bulk shipments of farm chemicals and fruit is offered once a year as well.

# Farm Bureau Priority Issues



### **AGRICULTURE PROGRAMS AND SERVICES**

### Maintain allocating 50% of the Master Settlement Agreement funds to the Agricultural Development Board, and funds be spent for the purpose of improving the net farm income of individual farmers in production agriculture.

The legislature should be commended for their support of maintaining 50% of the Master Settlement Agreement funds to agriculture. In previous sessions, the General Assembly showed their commitment to the agriculture community by doing so.

Agriculture has taken advantage of the opportunity granted by the Kentucky General Assembly. Agricultural development funds have been utilized to fund innovative projects that have increased net farm income and affected tobacco farmers, tobacco-impacted communities, and agriculture across the state through stimulating markets for Kentucky agricultural products, finding new ways to add value to Kentucky agricultural products, and exploring new opportunities for Kentucky farms and farm products.

The Kentucky Agricultural Development Board has funded a wide variety of projects to diversify Kentucky agriculture, including an ethanol plant, bio-diesel facility, farmers markets, agri-tourism projects, and processing facilities. In addition, there is the opportunity for farmers to diversify their farming operation by participating in County Agriculture Investment Programs, which offer farmers several investment areas from forestry to aquaculture to livestock.

Communities across Kentucky continue to benefit from the funds allocated to agriculture. When profitable, farmers are the major economic stimulus for rural communities. In fact, Kentucky's farm receipts were estimated to exceed a record high of \$8 billion last year. Investing funds in Kentucky farmers has helped led to continued increases in net farm income. This is testimony that the General Assembly's investment in agriculture is paying dividends to Kentucky's overall economy. Agriculture's portion of the Master Settlement Agreement is not just an investment in Kentucky's farmers; it is an investment in Kentucky's future. As producers look to the future to diversify their farming operations, tobacco funds will prove to be essential now more than ever to achieve this goal.

Kentucky Farm Bureau encourages the legislature to again show their commitment to agriculture and appropriate 50% of the Master Settlement Funds for farm-based initiatives.

#### Farm Bureau Policy:

*"We support more dollars of Ag Development Funds be spent for the purpose of improving the net farm income of individual farmers in production agriculture."* 

*"We recommend no changes in the Master Settlement Agreement and encourage the state of Kentucky to leave the settlement "as is"."* 

#### Status After 2025 Regular Session:

The Master Settlement Agreement funding formula was maintained - Success



# **AGRICULTURE PROGRAMS AND SERVICES**

#### Support continued funding of the Soil Erosion and Water Quality Cost-Share Program.

In 2024, the Kentucky General Assembly allocated \$2 million in both FY25 and FY26 to the Soil Erosion and Water Quality Cost-Share Program, from Master Settlement Agreement Funds, to assist landowners in installing best management practices. These best management practices are required to meet the goals of pollution reduction from agriculture and silviculture activities as stated in the federal Clean Water Act and the Kentucky Agriculture Water Quality Act (KAWQA). Through the Soil Erosion and Water Quality Cost-Share Program, the public will share in the cost of protecting our natural resources.

The KAWQA requires that all agriculture and silviculture landowners fully implement their individual water quality plans. We commend the General Assembly for appropriating \$2 million in each fiscal year and would encourage restoration of the Soil Erosion and Water Quality Cost-Share program back to its \$9 million annual appropriation.

Finally, we commend the General Assembly for also appropriating \$2 million, a slight increase from previous budgets, over the biennium in direct aid to local conservation districts to fund technical personnel and offices in all 120 counties who provide assistance to landowners through their local conservation district in implementing their Ag Water Quality Plans.

#### Farm Bureau Policy:

*"We support continuation of General Fund dollars and Kentucky Department of Agriculture dollars to the Kentucky Soil Erosion and Water Quality Cost-Share Program administered by the DOC through local conservation districts to help farmers install Best Management Practices (BMPs) to meet the requirements of the Kentucky Agriculture Water Quality Act (KAWQA)."* 

*"We support conservation districts' efforts to increase funding to state cost-share back to \$9 million each year in the state budget."* 

#### Status After 2025 Regular Session:

Kentucky Soil Erosion and Water Quality Cost-Share Program funds were not changed during the 2025 session. Funding is still in place. - Success



## **AGRICULTURE PROGRAMS AND SERVICES**

# Support an efficient, well-administered and adequately financed Kentucky Department of Agriculture.

Adequate funding for the Kentucky Department of Agriculture is critical in order to maintain profitable and productive farms. Farmers and consumers depend on the Department of Agriculture for all types of services.

As global markets change, helping Kentucky farmers to market their products has become valuable. Most farmers do not always have the resources necessary to successfully market their products on an individual basis. As a result, the Kentucky Department of Agriculture has become a leader in the marketing of Kentucky's agricultural products. Programs like Kentucky Proud, Appalachia Proud, and Homegrown by Hero's have encouraged consumers to buy Kentucky products, keeping money in the state, and making Kentucky farms more profitable. We support continued funding for all of the Kentucky Department of Agriculture's marketing programs because they help increase net farm income.

In addition to assisting farmers market their products, the Kentucky Department of Agriculture performs many other duties. The Office of the State Veterinarian is charged with keeping Kentucky's livestock and poultry free of disease. The Department also assists with local agricultural fairs, tests hay quality, administers the grain insurance law, promotes farm and home safety, and plays many other important roles in Kentucky agriculture.

The Kentucky Department of Agriculture is also instrumental in bringing awareness to rural mental health in the Commonwealth through their Raising Hope program. Kentucky Farm Bureau has worked with the General Assembly in multiple sessions to secure funding to help address the growing need to identify and manage mental health issues in rural Kentucky.

The Department's regulatory arm checks motor fuel pumps and price scanners for accuracy, inspects amusement rides, regulates the pesticide industry in Kentucky, tests commercial scales and performs numerous other duties. The Department of Agriculture is the state's second largest regulatory body and preforms numerous inspections daily to ensure consumer protection and safety.

Given the tremendous responsibilities the Kentucky Department of Agriculture has, it is of vital importance to not only farmers, but all the citizens of Kentucky, that they receive sufficient funding to carry out these duties.

#### Farm Bureau Policy:

*"We support an efficient, well-administered and adequately financed Kentucky Department of Agriculture (KDA). We support the KDA be primarily financed by dedicated sources of revenue, and recommend an increase in the budget's baseline to bring the marketing and promotion budget in line with other states."* 

#### "We support the KDA Raising Hope Program."

#### Status After 2025 Regular Session:

Funding for the Kentucky Department of Agriculture was maintained - Success

April 2025



# TAXATION

Support updating the Selling Farmer Tax Credit to \$25,000 per year if farmland and assets are sold to an active farmer and increase the tax credit to \$50,000 per year if sold to a beginning farmer.

Kentucky's tax code should be reformed based on sound economic principles to create a more competitive business climate.

The Kentucky General Assembly continues to take steps towards modernizing the state's tax code. This effort began during the 2018 legislative session and continues to be updated annually. The General Assembly's goal is to continue lowering the states individual income tax and they are able to do this by expanding the sales and use tax base to include certain services, many of which were considered consumer choice activities. Many products that are considered a necessity like food, pharmaceuticals, residential utilities, and agricultural inputs remain exempt from the sales and use tax.

The legislation established a formula to lower the states individual income tax moving forward as well. Any further tax reform efforts should be based on sound economic principles to ensure the longevity of such reforms.

Kentucky Farm Bureau believes that Kentucky's tax policy, in addition to being based on sound economic principles, should be based on public need and Kentucky taxes should be apportioned equitably among its citizens.

In agriculture, the access to farmland continues to be a significant barrier for new farmers to enter the business and current farmers to expand their business. In 2019 the General Assembly passed the Selling Farmer Tax Credit. This legislation provides an incentive to sell farmland and assets to a beginning farmer that commits to keeping that land in production agriculture for a period of five years. This program has not been fully utilized since its inception. To increase usage of this program Kentucky Farm Bureau members are requesting the program be opened to all active farmers and not limited to beginning farmers. To further incentivize the selling to beginning farmers there is also a request to double the amount of tax credit received by the seller.

Kentucky Farm Bureau believes that the retention of farmland in the Commonwealth is essential to the long-term success of agriculture and continuation of feeding a growing population. The General Assembly should continue to consider further reforms to Kentucky's tax code to make our state more competitive and protect farmland for future agricultural usage. Kentucky implemented tax reform policies in 2018 and 2022 to help make the state more business-friendly, and further reform should continue to push Kentucky in that direction.

#### Farm Bureau Policy:

*"Kentucky's tax policies should be based on public need and sound economic principles. Kentucky taxes should be apportioned equitably among the citizens."* 

*"We support using the USDA Farm Service Agency's definition of active farmer being eligible for the Kentucky Selling Farmer Tax Credit, with a priority given to young and beginning farmers with less than twenty years of farming experience."* 

#### Status After 2025 Regular Session:

Legislation was passed updating the Selling Farmer Tax Credit to allow more farmers that opportunity to participate - Success

April 2025



# **TAXATION**

#### Strongly oppose freezing the state real property tax rate.

# Support the provisions of House Bill 44 (KRS 132.010). Revenue from property taxes should continue to be limited to 4% plus new growth. Proposals to exceed 4% should automatically go to the voters.

Kentucky Farm Bureau stands willing to work with the legislature in establishing appropriate ways to stabilize Kentucky's revenue system, we do not believe that raising property taxes is the answer. Many farmers and landowners simply cannot survive an increased tax burden.

We are opposed to freezing the tax rate and want to caution that implementing a rate freeze does not freeze property taxes. Locking in the tax rate will allow tax bills to rise beyond 4 percent per year, driven by the increase in property assessments. Freezing Kentucky's property tax rate is a tax increase not a tax decrease. Property owners, both rural and urban, deserve to retain protection from outrageous increases in tax burdens on existing homes, farms, and businesses.

Since 1979 the tax rate has dropped from 31 cents to the current level of 10.9 cents however, revenue the state has collected from property taxes has increased each year. We also recognize the impact property taxes have on government programs in this state. We believe that funding any level of government solely through property taxes is not in the best interest of Kentucky and we support HB 44 (KRS 132.010) as it was enacted in 1979. Our organization worked hard in the 1979 special session to bring about the protections in HB 44, and has been a strong supporter since its enactment.

#### Farm Bureau Policy:

"We strongly oppose freezing the state real property tax rate."

*"We recommend that local officials' authority to increase revenue from property taxes be confined to 4 percent plus new growth. Any proposal to increase revenue more than that formula should automatically be decided by a voter referendum."* 

#### Status After 2025 Regular Session:

Provisions of House Bill 44 (KRS 132.010) were maintained – Success



# TAXATION

# Maintain Kentucky's sales tax exemptions for production agriculture and establish a process for obtaining a wallet-sized sales tax exemption card.

Kentucky Farm Bureau is well aware that the General Assembly will continue to face tough decisions during the 2025 session, which could include more updates to Kentucky's tax code.

All of Kentucky's seven surrounding states have some form of agricultural sales and use tax exemption. Removing this exemption for farmers in Kentucky would put them at a tremendous disadvantage as well as devastate the agricultural supply industry in our state. Farmers are also unable to pass along their cost of production to the marketplace.

Removal of the current agricultural sales and use tax exemption would also result in an immediate six percent increase in the cost of production and would force many producers out of business. Another consequence of removing the current sales and use tax exemption would be on Kentucky's agri-business industry. Like farmers, this would put the agri-business industry at a competitive disadvantage.

It is critical the General Assembly maintain the current agricultural sales and use tax exemption to ensure that Kentucky agriculture remains competitive and remains a vital part of Kentucky's economy.

#### Farm Bureau Policy:

*"We recommend that all farm production items and services including equipment, veterinary medicine and vaccines, electricity, water, sawdust and wood shavings, all livestock and poultry bedding, LP gas, natural gas, and tobacco production supplies be exempt from sales and use tax."* 

*"Agriculture cannot pass along its increases in production expenses; therefore to keep our agriculture community viable, we need to keep our Kentucky agriculture sales tax exemption intact."* 

*"We recommend production items and services associated with the equine industry be exempt from the sales and use tax."* 

#### Status After 2025 Regular Session:

Agriculture tax exemptions were maintained from the state sales and use tax – Success



# **HIGHWAYS, ROADS AND BRIDGES**

# Support the rural secondary and county road aid programs and continuation of the 22.2% allocation of the state gasoline tax revenue for rural roads.

Kentucky's rural secondary and county roads are a critical piece of Kentucky's overall infrastructure. They are crucial for farmers to transport their products from farm to market and to attract new industries and economic opportunities to rural Kentucky.

Any reduction to the rural, secondary, and county road funds would jeopardize the safety of citizens who travel these roads every day. The Commonwealth must maintain a viable infrastructure in rural Kentucky to enhance road safety, commerce, tourism, and our overall economy. It is also critical as electric vehicle production continues to expand that their road usage payment also goes into the road fund to be distributed through the formula. This will ensure that rural secondary roads continues to receive their fair share of funding.

Kentucky Farm Bureau reaffirms its commitment to protect the integrity of the road fund distribution formula. Maintaining farm to market roads is vital to Kentucky's agriculture economy and rural Kentucky. Kentucky Farm Bureau believes the current road fund formula should not be altered, unless it is to increase the 22.2% rural road fund allocation. Rural roads are a very important investment not only to Kentucky agriculture, but to all citizens of the Commonwealth.

#### <u>Farm Bureau Policy:</u>

*"We recommend continuation of the 22.2 percent allocation of the state gasoline tax revenue for rural roads, and increasing county road aid funds to the point that all rural roads can have a hard surface."* 

*"We support creation of a fair and equitable use-based tax for electric vehicles, proceeds for which shall be used for the Kentucky Road Fund."* 

*"We support revenue options that ensure adequate financing for transportation infrastructure maintenance which take into account increased construction costs, improved fuel efficiency, and electric vehicles which currently pay no fuel tax."* 

*"We support legislation that clearly defines the right of farmers to transport their products to market and to move their equipment by the most economically feasible method."* 

#### Status After 2025 Regular Session:

The Rural and Secondary Road Fund Formula was maintained - Success

April 2025



# **ENERGY**

# Support a decommissioning bond on all commercial solar projects. These bonds should be reviewed at least every three years.

#### Support oversight of ownership and control for energy infrastructure.

Solar energy generation facilities, or solar farms, have been increasing in numbers in Kentucky. Some, if not all, of these facilities have been constructed on productive farmland. It requires seven to ten acres of land to produce one mega-watt of energy with solar panels.

According to a U.S. Department of Energy (DOE) study, solar energy may rise from 4% of our nation's total energy production to 45% by 2050. According to the same DOE study, increasing solar generation to 45% could require nearly 10.4 million acres by 2050, with 90% expected to be sited in rural communities. According to the Solar Energy Industries Association Kentucky currently has 513 megawatts of solar installed in the Commonwealth. Kentucky ranks 38<sup>th</sup> in solar energy productions in the United States.

Kentucky has both utility-scale (1 megawatt or larger) and small-scale (less than 1 megawatt) customer-sited solar power generation facilities, which together accounted for 0.5% of the state's total electricity generation in 2024. The state's largest utility-scale solar photovoltaic (PV) generating facility is a 111-megawatt solar facility that came online early this year in Martin County. Larger projects have been approved, but are not yet in active production.

Projected Kentucky solar projects could eventually produce more than 3,000 mega-watts of power, which would require between 21,000-30,000 acres of land.

#### Farm Bureau Policy:

"We support a decommissioning bond on all commercial solar projects. These bonds should be reviewed at least every three years to ensure there is sufficient revenue to return the agriculture land back to its original use."

"We support oversight of ownership and control for energy infrastructure."

#### Status After 2025 Regular Session:

No changes were made to incentivize or deregulate solar during the 2025 session - Success April 2025



# **RURAL DEVELOPMENT**

#### Support funding for the broadband deployment fund.

# Support efforts and incentives to improve and provide all telecommunications in rural Kentucky.

Rural Kentucky's internet speed and accessibility have been slow to catch up with the rest of the state. Increased broadband service would greatly assist with agriculture, agritourism, education, economic development, health care, public safety and many other areas.

Enhanced communications and technology are essential for economic success and growth for agriculture and large and small businesses in rural Kentucky. Technology would allow businesses in rural Kentucky to communicate with customers around the world.

Incentives to provide affordable broadband and high-speed internet service to all rural areas of Kentucky must continue. The General Assembly passed House Bill 362 in the 2020 session that modernized the Broadband Deployment Fund. During the 2021 session, there was \$250 million appropriated to the fund. Updates were made in the 2022 session to allow for rural electric cooperatives to also participate in the deployment of broadband, helping to serve customers in rural areas of the Commonwealth. These dollars into the Broadband Deployment Fund will also lead to large private investment to build broadband networks in unserved areas of the Commonwealth. House Bill 267 was passed in the 2024 session authorizing the Kentucky Office of Broadband Development to implement the federal Broadband Equity Access and Deployment (BEAD) Program, which will draw down billions of dollars from the federal government to expand broadband across Kentucky.

It is critical the General Assembly continue to support the Broadband Deployment Fund and ensure that government agencies overseeing the expansion prioritize unserved areas of the Commonwealth.

#### Farm Bureau Policy:

*"We support all efforts and incentives to improve and provide all telecommunications in rural Kentucky."* 

"We are encouraged by the progress that has been made and the attention that has been given to increasing affordable broadband and high speed internet in all rural areas, and we urge continuation of this effort because there is an urgent need."

#### Status After 2025 Regular Session:

Programs to expand access to rural broadband remain in place and funded through the 2025 session - Success *April 2025* 



# **RURAL DEVELOPMENT**

Support efforts that will retain and attract new business and industry to rural areas of Kentucky with a priority on agricultural processing facilities.

# Support increased funding for Kentucky riverports to upgrade their agricultural infrastructure.

Kentucky Farm Bureau realizes the need for economic development investments to be made in rural Kentucky to create new, good paying jobs. Without job creation in rural areas of the Commonwealth there will continue to be a population migration toward urban areas with attractive job opportunities.

The Kentucky Rural Jobs Tax Credit Act was introduced in previous sessions to encourage companies to investment in rural areas of Kentucky. Providing economic development incentives for companies to invest in infrastructure in rural Kentucky would ultimately lead to job creation that would stimulate rural economies.

Agriculture production and agribusinesses play a vital role in the strength of a rural community and Kentucky Farm Bureau encourages its members to be active on local economic development boards.

Kentucky Commissioner of Agriculture, Jonathan Shell, has been active in promoting agriculture as economic development. In 2024 the General Assembly provided \$5 million to the Kentucky Department of Agriculture (KDA) to use as an economic development tool to recruit agricultural processing facilities or agri-business facilities into the Commonwealth. Moving into the 2025 legislative session there is an effort to establish the Office of Economic Development within the KDA and create a reoccurring funding mechanism to ensure funding is in place for the future for KDA to incentivize agricultural businesses to locate in Kentucky.

It is also critical to have capable reliable broadband and telecommunication infrastructure to attract businesses to rural Kentucky. As part of rural development, rural broadband and telecommunication infrastructure improvements must be implemented.

Kentucky is fortunate to have miles of navigable waterways and is ideally situated for increased investments in the inland waterway riverport system. Riverport infrastructure investment in Kentucky has lagged behind surrounding states. Riverports not only benefit agriculture directly but also leads to increased economic activity. It is projected that for every

dollar invested in Kentucky's public riverports, the Commonwealth can anticipate between \$2.40 and \$5.30 in return to the national economy.

#### Farm Bureau Policy:

*"We support rural economic development efforts to attract new agricultural biotechnology and processing plants and expand existing local industry, including production agriculture, that compliments and adds value to Kentucky-produced agricultural commodities."* 

*"We urge the CED to develop incentives and programs for the establishment of agribusinesses based on job generation, economic impact and/or the use of Kentucky-produced agricultural commodities."* 

*"We support agricultural leadership in all areas of economic development to strengthen rural communities."* 

*"We support all efforts and incentives to improve and provide all telecommunications in rural Kentucky."* 

*"We support an increase in the Kentucky Riverport Improvement Program and/or adequate funding to maintain riverports and create new riverports."* 

*"We support the KDA Office of Economic Development and the appropriation of general fund dollars to that office."* 

#### Status After 2025 Regular Session:

Legislation was passed establishing the Office of Economic Development within the Kentucky Department of Agriculture and funds of \$5 million were released to that office - Success



# WILDLIFE MANAGEMENT

# Seek effective wildlife management that will reduce the wildlife population in an effort to alleviate continued crop and livestock losses, automobile accidents, human injuries, and loss of life.

Action is needed to control the growing wildlife population in the state. As the number of wildlife increases, so does the areas in which they inhabit. We believe that all means of controlling wildlife should be considered, including increasing the hunting seasons, increasing limits on the number of wildlife that can be taken, and other such initiatives.

There has been a significant increase in property and crop damage caused by the growing black bear population in Eastern Kentucky. Many people do not realize that virtually everyone is adversely affected by the actions of wildlife at one time or another. Every consumer pays more for commodities when supplies are decreased or damaged by wildlife.

In Kentucky, state transportation officials report there were a total of 3,228 highway crashes involving deer reported to police in 2023, up about 150 from 2022 numbers. Among these incidents, there were three reported fatalities and 30 serious injuries due to deer collisions in 2023. According to the National Highway Traffic Safety Administration (NHTSA), there are about 1 million car crashes with deer each year that kill 200 Americans, cause more than 10,000 personal injuries and result in \$1 billion in vehicle damage.

Kentucky ranks 18<sup>th</sup> in the country for the most deer collisions, the odds drivers will hit a deer in Kentucky are 1 out of 98, well above the national odds of 1 in 128.

According to data from USDA's National Agricultural Statistics Service, more than half of U.S. farmers experience economic loss from wildlife damage. Wildlife causes an estimated \$1.5 billion in damages to crops and livestock each year.

#### Farm Bureau Policy:

*"We support effective wildlife management that will reduce the wildlife population in an effort to alleviate continued crop loss, automobile accidents, human injuries, and loss of life."* 

*"We recommend that the state establish procedures for controlling wildlife pests such as beaver, black bear, deer, turkey, coyote, raccoon, etc., which are proving to be destructive in certain areas of the state."* 

*"We encourage more liberal deer, elk, turkey, duck, geese, and black bear hunting seasons to control rapidly expanding populations."* 

#### Status After 2025 Regular Session:

There was no significant legislation passed in the 2025 regular session.



# **REGULATORY REFORM**

# *Oppose any agency exceeding legislative intent in the implementation of regulations.*

When legislation establishes a need for regulations, Kentucky Farm Bureau policy supports reasonable regulations which reflect the intent of the General Assembly. It is extremely important that agencies writing and promulgating regulations comply with the intent of the legislation.

Kentucky Farm Bureau commends the Kentucky General Assembly and their Administrative Regulations committee, which provides the needed oversight to each regulation submitted by state agencies to ensure they comply with current statue and legislative intent.

Kentucky Farm Bureau has long opposed local regulations being more stringent than state regulations and state regulations being more stringent than federal level regulations. When layers of different regulations are promulgated, it can hinder individuals and businesses from operating effectively and efficiently.

We look forward to working with regulatory agencies to offer input on regulations affecting agriculture and rural Kentucky communities while staying true to the legislative intent for which the need for the regulation was established.

#### Farm Bureau Policy:

"We support legislative oversight of state regulations and executive orders."

*"We oppose any local ordinance that is more restrictive than state regulations governing agricultural operations."* 

"We oppose state regulations or fees that are more stringent than federal."

"Any new regulation should not restrict expansion or sale of existing agricultural operations."

#### Status After 2025 Regular Session:

Legislation was passed to provide more oversight from the General Assembly on executive branch agencies administrative regulations - Success



# FORESTRY

# Support forestry initiatives that enhance the economy and create opportunities for woodland owners.

Forestry is a major part of the agriculture landscape in Kentucky. Kentucky plays a pivotal role in providing forest products to the U.S. and beyond and has a \$13.9 billion in total economic contribution to the economy with nearly 53,000 jobs overall in the forest industry.

We must continue to assist our tree farmers and the forest industry by protecting these landowners from trespassing and timber theft.

Kentucky Farm Bureau supported a joint resolution in the 2022 session which directed the Department of Revenue and the University of Kentucky's Department of Forestry and Natural Resources to recommend equitable property tax assessment procedures for wellmanaged forests. Kentucky Farm Bureau will seek opportunities during the 2025 session of the Kentucky General Assembly to add to these efforts by supporting legislation which will further assist woodland owners.

Kentucky Farm Bureau recognizes that timber is an agriculture commodity and should be treated as such when transporting timber products to market.

#### Farm Bureau Policy:

*"We recommend that the DOF increase the number of state foresters in order to reduce the waiting time for forester assistance and increase services provided, with an emphasis in the Appalachian region of Eastern Kentucky for landowner assistance".* 

*"We recommend that the CED intensify its efforts in marketing Kentucky forest products and increasing wood utilization."* 

*"We support any purchaser of forestry products to record the name, address, and obtain a copy of a photo ID of individuals selling forestry products."* 

*"We encourage local prosecutors to recognize theft of timber and other non-timber forest products is not a trespass issue, but a criminal activity, and existing theft laws should be enforced."* 

#### Status After 202 Regular Session:

There was no significant legislation passed in the 2025 regular session.



# **PRIVATE POPERTY RIGHTS**

# *Oppose the power of eminent domain being used to take private property for private use.*

Kentucky Farm Bureau opposes the power of eminent domain being used to take private property for private use. We support property owners having the right to choose whether to allow private entities to negotiate easements on or through their land. We believe that the power of eminent domain should only be exercised as a last resort and that it should only be used for public use projects.

The U.S. Constitution has long protected property owners from the threat of taking of private property for monetary or commercial gain. While Kentucky Farm Bureau realizes that growth is inevitable, care must be taken to not violate the property rights of Kentuckians. As Kentucky's infrastructure grows, we realize that in certain instances the use of eminent domain is necessary, but we believe that property owners should grant permission before any entity gains access to or through private land. Additionally, property owners should be fully and fairly compensated for property taken for regional planning, eminent domain, and smart growth initiatives.

#### Farm Bureau Policy:

*"We oppose the power of eminent domain being used to take private property for private use."* 

*"We support protection of private property rights from eminent domain actions for any reason other than public use."* 

*"We favor repeal of the law which gives the Kentucky Department of Fish and Wildlife Resources the right of eminent domain."* 

"We oppose any legislation that would allow public access to or through private property without permission of the property owner or authorized agent."

"We oppose scientific or archeological activity being conducted on private land without written permission from, and compensation to, the landowner".

#### Status After 2025 Regular Session:

No changes were made to eminent domain, but two pieces of legislation were filed to strengthen landowner protections. While they did not pass, they started conversations for future sessions - Success

April 2025



## **2025 Kentucky Farm Bureau National Priority Issues**

# **TRADE**

# Support fair and open multilateral trade agreements that will open new markets and expand existing markets for U.S. agricultural products.

International trade is an integral part of the modern world economy and critical for agriculture. In fiscal year 2024, U.S. agricultural exports amounted to approximately \$174.4 billion, while imports were roughly \$206 billion, resulting in a stark agriculture trade deficit. Declining commodity prices account for the bulk of this deficit. According to data from the USDA, Kentucky is the United States' 20<sup>th</sup> largest agriculture exporting state. It is critical that sound, multilateral international trade agreements are drafted that will help farmers compete globally on a level playing field and have access to the world's consumers. To expand access to international markets, it is imperative that we work to reduce and eliminate international barriers to trade.

#### United States-Mexico-Canada Agreement (USMCA)

- Canada and Mexico are two of our nation's largest trading partners and are top export markets for Kentucky goods.
- In 2022, Kentucky exported \$281 million in agricultural and related products to Canada.
- The USMCA, as confirmed by the United States International Trade Commission, will have a positive impact on the agriculture sector and is expected to increase agricultural and food exports by \$2.2 billion.
- In January 2020, President Trump signed the USMCA into law. The agreement took effect July 1, 2020.
- Throughout the Biden Administration, the USTR has been in consultations with Mexico to resolve disputes over imports of bio-tech corn from the U.S.

#### Top 5 Markets for U.S. Agricultural Exports

According to fiscal year 2023 data, these five countries accounted for 64% of U.S. agricultural exports.

- 1. China \$33.7 billion
- 2. Mexico \$28.2 billion
- 3. Canada \$27.9 billion
- 4. European Union \$12.3 billion
- 5. Japan \$12.2 billion

#### KFB Policy:

*"We will continue to investigate the market potential for Kentucky livestock and livestock products."* 

#### AFBF Policy:

"We are strong advocates of fair and open world trade."

*"Aggressive efforts must be made at all levels to open new markets and expand existing markets for U.S. agricultural products."* 

**Status Update:** While Mexico has dropped its import ban on U.S. biotech corn, the current tariff situation, which changes daily, has created many questions for the status of U.S. trade. The Trump administration, however, is keenly focused on creating new trade deals, which will inevitably be good news for American agriculture.

April 2025



## **INFRASTRUCTURE**

Support maintenance and improvement of transportation infrastructure, including rural highways, lock and dam systems, riverports, and railroads.

## *Support the timely reauthorization of the Water Resources Development Act.*

Rural infrastructure is essential to local communities and provides critical links to global markets for agriculture and other industries. Farmers depend on highways, railways, and waterways to ship food, fuel, and fiber across the country and around the world.

Transportation infrastructure improvement is the most apparent need in rural communities. Highways, bridges, railways, locks and dams, harbors, and port facilities all need major investments if we are to maintain our competitive edge in efficiently transporting our agricultural products to market.

## <u>Highways</u>

The U.S. highway system is funded through a multi-year highway bill, most recently the Infrastructure Investment and Jobs Act (IIJA), and the Highway Trust Fund (HTF). The IIJA authorizes \$1.2 trillion through fiscal year 2026 in roads, bridges, locks and dams, ports, railways, public transportation systems, broadband, and other infrastructure projects. \$350 billion of IIJA funding is marked specifically for Federal highway programs, most of which will be distributed to states through formula funding. The HTF historically funded all federal highway programs, as well as 80% of the public transportation programs, with fuel, truck, and tire taxes. Last raised in 1993, the excise tax on fuel (gas tax) – 18.4 cents per gallon on gasoline and 24.4 cents per gallon on diesel fuel – accounts for approximately 90% of the HTF. While increases in fuel consumption since 1993 had been maintaining the HTF, after the recession starting in 2007, a greater propensity for fuel efficiency and an increasing demand for electronic vehicles (EVs) has stymied the revenue growth of the HTF, leading to consistent overspending.

## <u>Waterways</u>

U.S. inland waterways and ports benefit from two major sources of funds- the Inland Waterways Trust Fund (IWTF) and the Harbor Maintenance Trust Fund (HMTF). However, unlike federal funding provided for highways and municipal water infrastructure, federal funds distributed to the U.S. Army Corps of Engineers (USACE) is not dispersed through a formula to states or competitive grant programs. The IWTF, which covers part of the construction and major rehabilitation costs for national inland waterways, is funded through a 29 cent-per-gallon tax on barge fuel. The HMTF is also utilized to help fund the USACE's operations and maintenance activities, but from a direct tax of \$1.25 per \$1,000 of cargo moving through coastal and Great Lakes ports. While both funding streams are funded partially through user

taxes, the other half is from the General Fund of the Treasury and appropriated by Congress. Congress reauthorizes the Water Resources Development Act (WRDA), which provides direction and reforms to the Corps and provides federal investments in water resources infrastructure, every two years. In mid-December 2024, Congress passed the latest reauthorization of WRDA and it was subsequently signed into law by President Biden on January 4, 2025. The legislation included \$10.7 billion for USACE water projects and authorized industry-supported changes in cost sharing for certain waterway and dredging projects.

## <u>Railways</u>

Short line railroads are first-and-last mile carriers that connect small towns, farms, and factories to the national rail network, creating jobs and stimulating economic growth in thousands of local communities. These railroads operate nearly 29% of the national railroad network. Farm Bureau has been a strong supporter of the Short Line "45G" Rehabilitation Tax Credit which was enacted by Congress in 2005. The 50% short line rail tax credit was enacted to encourage infrastructure repairs and upgrades by regional and short line railroads. In December 2020, Congress passed legislation to make this tax credit permanent.

## KFB Policy:

*"We support revenue options that ensure adequate financing for transportation infrastructure maintenance which take into account increased construction costs, improved fuel efficiency, and electric vehicles which currently pay no fuel tax."* 

## AFBF Policy:

*"We support more allocation of funds for the maintenance and improvement of our transportation infrastructure, including:* 

- The lock and dam system and waterways;
- Rural highways;
- Railroad systems;
- Farm-to-market roads;
- Pipelines; and
- General aviation airports"

*"We should undertake a comprehensive effort to assure U.S. producer competitiveness. Competitiveness issues should include biotech seed cost, agricultural research, U.S. transportation infrastructure, U.S. farm bill structure and funding, exchange rates, climaterelated regulations and other factors relevant to agricultural global competitiveness."* 

## "We support:

- Policies and actions that enhance and maintain a competitive domestic processing (value-added) industry and infrastructure for U.S. produced agricultural commodities;"

Status Update: No significant action has been taken so far this session of Congress.

April 2025



## **REGULATORY REFORM**

Support a thorough regulatory review to ensure regulations do not impose an undue economic burden on any segment of society and ensure the regulatory process is transparent and results are achievable.

All regulations should be based on sound, peer-reviewed scientific data that can be replicated.

Support congressional oversight of federal agency regulatory actions to ensure rules and regulations do not exceed the intent and authority of federal law.

Farmers are faced with many requirements through the Clean Water Act, the Endangered Species Act, the Federal Insecticide, Fungicide and Rodenticide Act, the Food Safety Modernization Act, and other laws. In many cases these requirements are the result of federal regulations and court decisions.

The Administrative Procedure Act (APA) which governs how regulations are set forth, has not substantially changed since its inception in 1946, meanwhile the federal government has expanded significantly. When the APA was signed into law, the Clean Water Act, the Clean Air Act, the Endangered Species Act, Medicare, the Occupational Safety and Health Act, and the Affordable Care Act did not exist. Yet, all these laws led to regulations that affect Americans every day.

Overreach by federal agencies beyond Congressional intent remains a concern on a number of fronts. To address this overreach, the Regulations from the Executive in Need of Scrutiny Act (REINS Act), has been introduced in multiple congresses. It would require that any major rule proposed by the Executive Branch be approved by Congress before the rule can become final. A major rule, as defined by the Office of Management and Budget, is one that has an annual effect on the economy of \$100 million or more.

Of particular interest to the agriculture community has been efforts to repeal the United States Environmental Protection Agency (EPA) and the United States Army Corps of Engineers' (USACE) 2015 rule that vastly expanded the definition of "waters of the United States" or WOTUS. Under the 2015 Clean Water Rule, virtually any area retaining water for any period of time, or land feature with a visible high water mark, evidence of a flow pattern or even a characteristic only visible on aerial photographs, soil surveys or other interpretive methods,

could be deemed to be under federal jurisdiction and require normal field activities to be permitted. After several years of working to repeal and replace the rule, in September 2019 the EPA and USACE announced a final rule rescinding it. The Navigable Waters Protection Rule was published in April 2020 and provided a new revised definition of WOTUS, which established four categories of jurisdictional waters subject to federal regulatory authority under the Clean Water Act. It also provided specific exclusions for water features that traditionally have not been regulated. The final rule became effective in 49 states on June 22, 2020. President Joe Biden, however, instructed the EPA to repeal and replace the 2020 Navigable Waters Protection Rule and on January 18, 2023, the EPA published the final "Revised Definition of 'Waters of the United States,'" which will go into effect on March 20, 2023. The rule harkens back to the broad and ambiguous 2015 Clean Water Rule.

In May of 2023, the Supreme Court dealt a massive blow to the revised WOTUS definition in the case of *Sackett v. EPA*. In a unanimous decision, the Court held that the Clean Water Act only covers wetlands that have a "continuous surface connection" with waters of the United States, meaning relatively permanent bodies of water connected to traditional interstate navigable waters. As a result, the EPA issued a ministerial change to bring the 2023 rule into compliance with the Court's decision. The final conforming rule was issued in September of 2023. Since then, several lawsuits have been filed against the revised rule. Even so, the *Sackett* decision remains a huge win for American agriculture.

### KFB Policy:

*"We support the use of peer-reviewed, sound science, as the basis for any regulatory decision."* 

*"We support reasonable environmental protection programs that are based on sound science."* 

*"We oppose the enactment of regulations that go beyond the intent and authority of state and federal laws."* 

*"We oppose climate change legislation that establishes mandatory cap and trade provisions which would lead to higher energy costs and negative impacts on the agricultural economy."* 

#### AFBF Policy:

"We support:

- Regulations promulgated as a result of congressional action being reviewed by the congressional committee of jurisdiction prior to implementation to ensure that the legislative intent is being followed;"

"All federal agencies shall be held to the strictest interpretation of law when setting regulations. No federal agency shall be allowed to legislate through their regulatory power."

"Regulations should be based on sound scientific data that can be replicated and peer reviewed;"

## "We believe:

## - That Congress should provide for strong congressional oversight of regulatory and significant agency actions as well as a willingness to override unacceptable agency actions."

**<u>Status Update</u>**: No significant action has been taken so far this session of Congress.

April 2025

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## **IMMIGRATION AND FARM LABOR REFORM**

## Support immigration reform that restructures the H-2A program to make it more streamlined, reliable, and economical, in addition to limiting legal liability for farmers.

American agriculture has consistently experienced difficulties in finding and retaining adequate labor to produce the food, fiber, and fuel our growing population needs. Often times it is difficult to locate domestic workers willing to perform the labor-intensive work agricultural jobs require, consequently many farmers must navigate the bureaucratic H-2A program.

Currently, farmers interested in utilizing the H-2A program must (1) demonstrate they are unable to secure U.S. workers, (2) pay for H-2A workers' housing and transportation, and (3) pay H-2A workers the highest of the federal or applicable state minimum wage rate, the applicable prevailing wage rate, or the adverse effect wage rate (AEWR). Moreover, the program is excessively bureaucratic, requiring subsequent approval by multiple governmental agencies, including the Department of Labor (DOL), Department of Homeland Security, State Department, and the State Employment Agency. While the H-2A program is burdensome, costly, and limited to seasonal work, demand for temporary agriculture labor has grown significantly over the past few years. According to the Department of Labor (DOL), the number of H-2A positions certified from 2013 to 2022 increased from less than 100,000 to nearly 372,000, respectively. Demand for H-2A workers is only increasing. Roughly 385,000 workers were certified for the 2024 season – an approximately 2% increase over the previous year.

Several attempts to update the H-2A program have been made through regulatory changes in previous years. However, regulations are subject to change when there is a Presidential administrative change and without congressional approval.

In November 2020, the DOL issued a final rule to update the methodology for calculating the AEWR and froze the 2020 AEWR pay rates for most H-2A workers for two years. This rule was set to take effect December 21, 2020; however, it was challenged in court and on December 23, 2020, a judge granted a preliminary injunction preventing the new methodology from going into effect. Due to this injunction, rates increased in 2021, 2022, 2023 and will again increase for the 2024 growing season. In February of 2023, the DOL's latest AEWR rule went into effect, changing the methodology for AEWR calculation, resulting in even higher rates for agriculture employers.

Farm Bureau will continue to seek every opportunity to provide a stable, legal supply of workers for U.S. agriculture.

## KFB Policy:

*"We encourage the development of a standardized, expedited system within the United States consulate's offices for processing and verification of H-2A workers."* 

*"We strongly urge the United States Department of Labor (U.S. DOL) to approve joint contracts among farmers for the H-2A program."* 

*"We support a meaningful temporary agricultural guest-worker program and encourage the following reforms:* 

(1) A new agriculture visa that is portable (at-will) or by contract and that also deals with ag sectors, including livestock, that need year-round workers;

(2) Required reimbursement paid at the 50 percent point of the contract;

(3) A streamlined system to receive workers;

(4) The use of the Agricultural Prevailing Wage Rate instead of the AEWR; and

(5) Staggered dates of worker entry under a single contract.

(6) A process for immediate replacement of H-2A workers due to any reason or loss of approved worker before completion of a contract."

## <u>AFBF Policy:</u>

"We support:

- An uncapped agricultural worker visa program that is open to all segments of agriculture and flexible enough to provide for the differing needs of farmers and ranchers."

## "We support:

- A significant cap increase or abolishment of the 66,000 annual cap on H-2B visas to assist agricultural processors that use the H-2B visa program."

## "We support a worker program that:

- The United States Department of Labor (DOL) resurveying the average labor wage for agricultural workers in order to more accurately reflect the local pay rates (domestic versus H-2A) and ease the financial strain on agricultural producers due to an overinflated Adverse Effect Wage Rate required by H-2A provisions;"

#### "We support:

- The reform of existing migrant labor laws to promote greater access to an agricultural workforce;"

*"We support immigration reform including streamlining the H-2A and H-2B process, to prioritize making a national immigration policy that is farmer friendly providing a legal agricultural workforce that would benefit producers, farm workers and the American consumer."* 

*"We support improved training for employers to understand and better use the H-2A program, and provide better information for new users to the program."* 

Status Update: No significant action has been taken so far this session of Congress.

April 2025



## **ENERGY**

Support increasing production of domestic fuels and fertilizer to ensure availability and affordability.

Support incentives for Sustainable Aviation Fuel (SAF) production using domestic feedstocks. Oppose incentives for SAF production when using imported feedstocks.

Federal policies have a tremendous impact on the domestic production of fuels and fertilizers that are essential to farm production. Farmers rely on diesel fuel and fertilizer to successfully supply the world with food, fuel, and fiber.

In March 2022, President Biden announced that his administration would release 1 million barrels of oil per day from the United States (U.S.) oil reserve for the next 180 days from the Strategic Petroleum Reserve (SPR). The release was stated to aid in combating rising oil prices after the Russian invasion of Ukraine. In November 2022, when the planned release was complete, the SPR was at its lowest level since 1984. Beginning in early 2023, the process of returning 9 million barrels to the SPR was initiated. In September of 2024, the Biden Administration purchased an additional 6 million barrels of crude oil for the SPR. As of January 13, 2025, the SPR had a total of 394.2 million barrels.

Diesel fuel is made from crude oil and biomass. Cutting the domestic oil reserve would lead to less domestic supply of crude oil for oil refiners to process into diesel fuel. U.S. petroleum refineries produce an average of 11 to 12 gallons of diesel fuel from each 42-gallon barrel of crude oil. Since late 2022, when the reserves were at their lowest level in decades and diesel prices were nearly 50% higher than they were the previous year, prices have slowly begun leveling out overall.

Currently, many fertilizers are imported from foreign counties, many of which are not allies of the United States. In 2021, the United States imported \$9.94 billion in fertilizers, becoming the 2nd largest importer in the world. The United States imports fertilizers primarily from: Canada (\$3.8 billion), Russia (\$1.04 billion), Qatar (\$436 million), Jordan (\$601 million), and Saudi Arabia (\$634 million). The ongoing conflict between Russia and Ukraine is continuing to drive fertilizer prices higher for farmers.

The United States Department of Agriculture announced in 2022 that they are making \$500 million in grants available to increase American-made fertilizer production to spur competition and combat price hikes on U.S. farmers, a positive step in the right direction. In October of 2023, Secretary Vilsack touted the success of the program and announced \$52.6

million was being awarded to 17 new projects through the Fertilizer Production Expansion Program.

The Inflation Reduction Act of 2022 created tax credits for the use or sale of sustainable aviation fuel (SAF), provided it achieves a lifecycle greenhouse gas (GHG) emissions reduction of at least 50% compared to traditional jet fuel. SAF is a biofuel for aircraft with a much lower carbon emissions than traditional jet fuel. The initial 40B credit expired at the end of 2024, but the 45Z credit will take effect from January 2025 through December 2027. In order for users and sellers of SAF to be eligible for the credit, the feedstock must meet certain requirements, such as carbon intensity levels and be produced using specific conservation practices. Under the current Renewable Fuel Standard (RFS), corn ethanol is classified as a conventional renewable fuel (D6) and according to the Carbon Offsetting and Reduction Scheme for International Aviation (CORSIA), it does not meet the 50% GHG emissions reduction benchmark. The CORSIA measurement is used by the U.S. Environmental Protection Agency (EPA), but not other departments like the U.S. Department of Agriculture and the Department of Energy, which use the Greenhouse gases, Regulated Emissions, and Energy use in Technologies (GREET) model. If the EPA were to adopt the GREET model for emissions reduction measurements, corn ethanol would likely move from a D6 RFS classification to D5, and thereby be an eligible SAF feedstock.

### KFB Policy

*"We support government and industry working together to develop all possible sources of energy to alter United States dependence on other nations for energy resources."* 

*"We support the use and development of sustainable aviation fuel to fuel airplanes and stimulate the American farm economy."* 

#### AFBF Policy

"The U.S. should be focused on energy independence."

"We support a gradual increase in the Strategic Petroleum Reserve."

"We support:

- The increased domestic production of agricultural chemicals and fertilizers and streamlining regulatory approval."

*"We strongly oppose any U.S. participation in any agreement that would: Increase costs for fuel, fertilizers and agricultural chemicals."* 

"We oppose:

- Tariffs on fertilizer imports, including the antidumping duties placed on solid urea imports."

**<u>Status Update</u>**: No significant action has been taken so far this session of Congress.

April 2025



## **HEALTH CARE**

## Support changes to current health care law that will stabilize the market, encourage competition that will reduce health care costs and increase consumer choice.

For many farm families, health insurance is the largest monthly payment. Over the past few years, the lack of competition among providers has continued to drive up premiums. Efforts to address health care on a national level have been unsuccessful in delivering quality health care coverage at reasonable costs to Kentuckians.

At the Federal level, health care reform was sought by Congress through the passage of the Patient Protection and Affordable Care Act (Affordable Care Act), which was signed into law on March 23, 2010, by President Obama. The stated goal of the Affordable Care Act was to make affordable health care insurance available to all Americans, but the issue of health care costs was not addressed and still persists.

The 115<sup>th</sup> Congress made several unsuccessful efforts to "repeal and replace" the Affordable Care Act and address health care costs. One particular reform of interest to Farm Bureau was the effort to repeal the Health Insurance Tax (HIT). This tax was levied on health insurance companies and then directly passed on to individuals and small businesses who purchase their own insurance. The 116<sup>th</sup> Congress passed legislation in 2019 to permanently repeal the HIT. Without repeal, it was estimated that the tax would have added \$16 billion to the cost of coverage for individuals, small businesses, families, and Medicare Advantage seniors in 2020.

Kentucky Farm Bureau's goal remains the same – to improve the health insurance market in Kentucky by seeking ways to encourage competition that will improve the health care system and reduce health insurance costs.

## KFB Policy:

"We support changes in Kentucky's health insurance laws that will stabilize the market, encourage competition and increase consumer choice."

"We support comprehensive affordable health care for all United States citizens."

## "We support:

(1) Every possible effort to affect cost management while providing accessible high quality health care;"

### AFBF Policy

*"We believe that health care is primarily the responsibility of the individual. We support efforts to improve health care delivery and foster health care competition."* 

*"We support federal tax policies that encourage individuals to prepare for future health care needs."* 

**Status Update:** No significant action has been taken so far this session of Congress.

April 2025

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## **FISCAL POLICY**

In order to protect the future integrity of our nation's economy it is in our best interest to address budget deficits, which erode our ability to remain fiscally stable with the goal of reaching a balanced budget.

Federal tax code should be reformed based on sound economic principles to create a more competitive business climate.

*Oppose elimination of the stepped-up basis and lowering of the current exemption for federal estate taxes.* 

Support a tax incentive program for landowners who sell land and/or assets to an active farmer who commits to keeping that land in production agriculture for a period of 10 years.

The federal debt is the total amount of money that the federal government owes, either to its investors or to itself. As of January 2025, the total federal debt was \$36.17 trillion dollars. One measure of a country's economic health is the level of the country's debt compared to its gross domestic product, a debt-to-revenue ratio. The Congressional Budget Office predicts that continuing down the present path will increase this same ratio to 180 percent in 2050, which is above and beyond what most market watchers view as sustainable.

Rising federal debt can have an adverse affect on consumers. The most immediate impact is contemplation of raising taxes, reducing spending, or a combination of the two to rein in the debt. Generally, the federal debt is financed through the sale of U.S. Treasury bonds. As interest rates inch up to attract Treasury bond investors, so will rates for consumers. In the short term, the Federal Reserve is also buying up Treasury bonds. Eventually this can lead to much higher rates of inflation as well.

Over the past few years, consumers, particularly farmers, have continually seen the effects of inflation. As farmers begin the 2025 growing season, increased prices and availability of products remain a major concern.

Increasing federal debt also impacts economic growth. Government spending currently accounts for around a fifth of economic activity in the U.S., therefore if a greater portion of government spending goes to pay higher interest costs, then fewer dollars remain to build roads, continue federal programs at present levels, or provide tax incentives to spur business growth. Due to this increased federal spending over the past few years, there has been

significant discussions to increase taxes, which would have an extremely negative effect on farm families. Congress has debated eliminating the stepped-up basis exemption, lowering the current estate tax exemption, eliminating certain expensing deductions commonly used in agriculture, and increasing the capital gains rate among other tax increases. However, Farm Bureau led the way to defeat these harmful tax changes and was successful through the 117<sup>th</sup> congress.

Congress last passed significant tax reform legislation, the Tax Cuts and Jobs Act (TCJA), during the 115th Congress. This legislation included key provisions for farmers such as the continuation of immediate expensing, business interest deduction, and cash accounting. The estate tax exemption increased to \$11 million per individual and was indexed for inflation, making it currently \$13.61 million. Also addressed were corporate and individual tax rates and deductions with the goal to simplify current tax code. Many of these provisions, however, are set to expire in 2025 unless Congress take action. The estate tax exemption, for example, would revert to an estimated \$7 million per individual unless the law is reauthorized. A new tax package will be a top priority for the 118<sup>th</sup> Congress and Kentucky Farm Bureau (KFB) sees this as a prime opportunity to address challenges that have led to a loss in farmland.

In April 2024, KFB launched the Kentucky Farmland Transition Initiative to address the loss of farmland in the Commonwealth. From 2017 to 2022, more than 546,000 acres of farmland was lost in Kentucky alone. It is often noted that farmers are land rich and cash poor – leading many to hold onto land long after they would like to retire and hindering the next generations from gaining access to farmland. KFB is working on a proposal to allow farmers and landowners who sell their land or assets to an active farmer to receive capital gains relief, provided the buying active farmer commits to keeping the land in production for 10 years. The gains from the sell would be placed in a qualified retirement account (e.g., Roth IRA), which would be taxed annually for 10 years at the individual rate once the seller reaches the minimum distribution age. The goal is to give sellers relief from a massive capital gains tax while keeping the land in active agriculture production.

Kentucky Farm Bureau believes that tax policy, in addition to being based on public need and economic principles with state and Federal taxes, should be apportioned equitably among its citizens.

#### <u>KFB Policy:</u>

*"Kentucky's tax policies should be based on public need and sound economic principles. Kentucky taxes should be apportioned equitably among the citizens."* 

"We support the Kentucky Farmland Transition Initiative."

#### AFBF Policy:

*"In order to protect the future integrity of our nation's economy it is in our best interest to address budget deficits, which erode our ability to remain fiscally stable. We support a Constitutional amendment requiring a balanced federal budget."* 

*"Tax policy should be designed to encourage private initiative, domestic economic growth, equity and simplicity."* 

**Status Update:** In March, Senator McConnell introduced the Protecting American Farmlands Act, which was an outgrowth of the work of the Kentucky Farmland Transition Initiative. The bill would allow the owner of farmland to sell that land to an active farmer and place the gains from the sale into a qualified retirement account. The seller would then only pay the individual income taxes on annual distributions when they reach the minimum distribution age rather than a huge capital gains tax.

April 2025

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## **WILDLIFE ISSUES**

Support a producer's right to protect livestock and property against nuisance wildlife predation.

# Support a nationwide depredation order, or safe harbor provision, to take black vultures.

In recent years, the black vulture, also known as the black buzzard, has become an increasingly significant problem for livestock producers across Kentucky. Unlike the redheaded turkey vulture, the black vulture is a predatory creature. Many livestock producers have experienced significant losses of newborn calves, and even cows, to aggressive packs of black vultures. Unfortunately, options to protect livestock from predation are currently limited because both species of vultures are protected.

The American black vulture receives special legal protections under the Migratory Bird Treaty Act (Treaty) of 1918 in the United States, by the Convention for the Protection of Migratory Birds in Canada, and by the Convention for the Protection of Migratory Birds and Game Mammals in Mexico. In the United States, it is illegal to pursue, hunt, take, capture, kill, or possess black vultures. A violation of the law is punishable by a fine of up to \$15,000, imprisonment of up to six months, or both. As a result of this law, black vulture populations have steadily increased in the U.S. over the last half-century according to the North American Breeding Bird Survey. The estimated global breeding population of this very wide-ranging bird is approximately 20 million.

In 2015, Kentucky Farm Bureau received a statewide depredation permit for black vultures from the U.S. Fish and Wildlife Services (USFWS), allowing the issuance of individual Livestock Protection Sub-Permits to producers who are experiencing livestock losses due to predation associated with black vultures. Kentucky Farm Bureau's current permit allows for up to 1,500 "takes" of problem black vultures, with a maximum of 3 takes per approved applicant. The 117th Congress saw multiple bills introduced to address the black vulture issue, though none have made it into law.

While it is highly unlikely the Treaty will be opened to allow for the delisting of the black vulture, Congressional leaders have worked on alternative ways to allow for protection of livestock and property from black vulture depredation. Wildlife conservation legislation passed in 2020 authorized the USFWS to issue permits for farmers to take black vultures to prevent damage to livestock and authorizes funding to assist producers with carrying out proactive and nonlethal activities to reduce the risk of livestock loss. If you experience losses of

livestock from black vulture attacks you can document that loss and submit it to your local Farm Service Agency representative to receive an indemnification payment for the animal affected.

## KFB Policy:

*"We encourage a more readily available permit process for nuisance wildlife such as the American black vulture."* 

*"We support removal of the black vulture from protected status and elimination of permit fees."* 

### AFBF Policy:

*"Controlling wildlife damage is a critical factor in maintaining the success of American agriculture. Toward that goal we support:* 

- Legislation which would require the control of wildlife including endangered species or provide depredation permits for farmers who suffer losses from wildlife;

- A state-by-state depredation order for the taking of predatory black vultures; - Black vulture permits being issued for a duration of five years at no charge to the requesting landowner or operator."

"We support:

- Removal of resident Canada geese, black vultures sandhill cranes, crows, ravens, cormorants and barn swallows from protection under the Migratory Bird Treaty Act;"

Status Update: No significant action has been taken so far this session of Congress.

April 2025

# Contest Application and Score Sheets

## KENTUCKY FARM BUREAU OUTSTANDING FARM BUREAU YOUTH CONTEST APPLICATION

Name			
(First)	(Middle)	(Last)	
Street Address			
City	State	Zip Code	
Phone ( )	E-Mail		
Date of Birth Parent(s)/Guardian(s) Name_			
Kentucky Farm Bureau Mem	Jership is in the na		
Membership Number	M	lembership County	
Signed	(Contestan	t)	
		-,	
Signed			
(County Farm B	ureau President or	<sup>-</sup> County Women's Chair)	
activities, special in	or handwritten lis terests and/or lead	sting of applicant's extra-cur dership experience.	

- A school transcript of grades for the past two years. The transcript must be certified by a school official.
- A current photo (no larger than 4x6).

Note: Please send contest applications to the district women's chair as soon as possible following your county contest.

## KENTUCKY FARM BUREAU OUTSTANDING FARM BUREAU YOUTH CONTEST RULES

The purpose of the Outstanding Farm Bureau Youth Contest is to promote youth involvement in county Farm Bureau activities and to recognize leadership, achievements and awards in their schools and communities.

- 1. Children of all Kentucky Farm Bureau members are eligible to participate and must enter the contest in the county where the membership is paid. Contestants may only enter the contest in one county each year.
- 2. Contestants must be 14-years old at the time of the county contest, but not have reached 19-years old by January 1 of the following year.
- 3. A contestant who is married before the state contest in ineligible to enter.
- 4. Prior first place state winners are ineligible to enter.
- Contestant dress for county and district level competitions is business attire (no jeans). For the state contest, females should wear business attire (suits, slacks, or skirts) and the males should wear suits (coat and tie). Youth organizational attire (i.e. FFA, 4-H, and FCCLA) is acceptable on all levels: county, district, and state.
- 6. The contestant's school grades for the past two years, certified by a school official, must be attached, along with a one-page extra-curricular activities listing, to the application form.
- 7. If for any reason the county or district winner is disqualified or cannot participate, the first runner-up will represent that county or district. All district winners are expected to attend the state annual meeting unless an emergency occurs.
- 8. The contest will consist of a personal interview (not to exceed seven minutes). During the personal interview, contestants will be asked about school activities, special interests, and career goals. The personal interview is followed by the onstage portion of the competition. The on-stage portion consists of a two-minute prepared speech given by the contestant on a topic relating to Farm Bureau or agriculture. The contestant will be penalized a total of five points if the prepared speech exceeds two minutes.
- 9. The state Outstanding Farm Bureau Youth Contest is held during the Kentucky Farm Bureau Annual Meeting in Louisville in early December.

#### OUTSTANDING FARM BUREAU YOUTH CONTEST PERSONAL INTERVIEW SCORE SHEET





#### 50 Points Total

Contestant Number		1	2	3	4	5	6	7	8	9	10	11
1. General Knowledge (Activities & Achievements)	20	i de la composición d										harmatik
2. Conversational Ability & Attitude	15				ongen	SUCCEDA						
3. Grades	10	857243	81.8 V									
4. General Appearance	5					en car						
TOTAL OF ABOVE	: <b>5</b> 0 :				ł					ſ		

Note: The contestant's school grades for the past two years, certified by a school official, must be attached to the application, along with a one-page listing of extra-curricular activities. Do not exceed seven minutes for each contestant's personal interview.

#### OUTSTANDING FARM BUREAU YOUTH CONTEST ON-STAGE/PREPARED SPEECH SCORE SHEET

FEMALE ONLY



#### 50 Points Total

Contestant Number		1	2	3	4	5	6	7	8	9	10	11		
1. General Appearance	5						0.6.52							
2. Personality & Poise	5			10-1-1						DADONC				
3. Content of Speech	20			Sugar										
4. Delivery of Speech	20	inter inter		-								anie da		
TOTAL OF ABOVE	50 ,								,					

Note: The on-stage portion of the competition will consist of a two-minute prepared speech given by the contestant on Farm Bureau or agriculture. The contestant will be penalized a total of 5 points if the prepared speech exceeds two minutes.

#### OUTSTANDING FARM BUREAU YOUTH CONTEST PERSONAL INTERVIEW SCORE SHEET

MALE ONLY



#### 50 Points Total

Contestant Number		1	2	3	4	5	6	7	8	9	10	11
1. General Knowledge (Activities & Achievements)	20						64.10					
2. Conversational Ability & Attitude	15						guess					
3. Grades	10			50705			in services					
4. General Appearance	5	ninter			01/100							evela
TOTAL OF ABOVE	50 4			į				ł				

Note: The contestant's school grades for the past two years, certified by a school official, must be attached to the application, along with a one-page listing of extra-curricular activities. Do not exceed seven minutes for each contestant's personal interview.

#### OUTSTANDING FARM BUREAU YOUTH CONTEST ON-STAGE/PREPARED SPEECH SCORE SHEET

MALE ONLY



50 Points Total

Contestant Number		1	2	3	4	5	6	7	8	9	10	11
1. General Appearance	5											
2. Personality & Poise	5											
3. Content of Speech	20	o de calera				171-1500			42101121			
4. Delivery of Speech	20	Sendar ya					611016		1-12-14			
TOTAL OF ABOVE	. 50		ş									

Note: The on-stage portion of the competition will consist of a two-minute prepared speech given by the contestant on Farm Bureau or agriculture. The contestant will be penalized a total of 5 points if the prepared speech exceeds two minutes.